



DODDINGTON HALL
CONSERVATION CHARITY

Trustee Application Pack

Background

Founded in 2006, the [Doddington Hall Conservation Charity \(no. 1114539\)](#) works towards:

- (a) the advancement of education, in particular:
 - (i) of the public in relation to the physical and natural environment and heritage assets on the Doddington Estate; and
 - (ii) of young people in connection with the rural sector;
- (b) the advancement of health and recreation of the public in the interests of social welfare, in particular by providing public access to parts of the Doddington Estate;
- (c) the advancement of community development in the vicinity of the Doddington Estate;
- (d) the advancement of the arts, culture, heritage or science for the public benefit, in particular by the conservation, protection and improvement of heritage assets on the Doddington Estate; and
- (e) the advancement of environmental protection or improvement for the public benefit, in particular of the natural environment on the Doddington Estate.

The Charity follows the [Charity Governance Code](#)

Doddington Hall has just embarked on a 100 year Nature Recovery project called '[Wilder Doddington](#)' in which arable farming is ending and natural processes are being allowed to take over, with grazing by Lincoln Red cattle, existing wild deer population and later wild ponies and pigs being the main management tool. This low intensity grazing will allow the development of wood pasture, wetlands and species-rich grassland across the previously extensively drained and conventionally farmed estate. The outcome will be a huge increase in ecosystem services such as biodiversity, carbon sequestration, cleaner water and natural flood management alongside continued production of pasture-fed organic, rare breed beef.

Wilder Connections

The Doddington Hall Conservation Charity has been successful in raising development funding from the National Lottery Heritage Fund for an ambitious project called 'Wilder Connections'

[Wilder Connections](#) aims to realise the huge opportunities to build nature-based social benefits on the back of the nature recovery at Wilder Doddington thanks to Doddington's location, footfall, reputation, experience, and networks with local organisations. This will demonstrate the wider value of nature recovery to society, and the ambition is to be an exemplar of a Natural Capital approach.



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The vision is for Doddington to become an inspirational trailblazer for workable, financially viable nature-based solutions to economic, social and environmental challenges

In summary the aims of Wilder Connections are:

1. To pioneer and champion people-powered nature recovery
2. To empower diverse local communities through Nature Connectedness
3. To create a legacy of a sustainable working model at the Doddington Estate that inspires others

New Trustees

Wilder Connections is a broad and ambitious project, and the Doddington Hall Conservation Charity is seeking 2-3 new trustees to support the delivery of the project.

In particular we are looking to bring the following skills, experience / lived experience, networks, and interests to the board:

- **Environmental/nature-based education, learning, skills development:** formal and informal; research & fieldwork; pre-school to post-graduate; SEND and alternative provision; outdoor learning; adult learning; pre-school; work experience, internships, citizen science. Local knowledge / networks in these areas highly desirable. Fundraising experience for this sort of work desirable.
- **Community engagement, volunteering, connecting people with nature for mental and physical wellbeing:** Equality, Diversity and Inclusion; outreach and engaging hard to reach audiences; volunteering; connecting people with nature for mental and physical wellbeing / green and social prescribing; evaluation and monitoring of connection with nature. Local knowledge / networks in these areas highly desirable. Fundraising experience for this sort of work desirable.
- **Project management skills:** governance, procurement, contracts, compliance, Charity Commission.

We realise that it is unlikely that we will find one person with all the above skills, experience and networks, and we are very flexible about how they might be combined in new trustees.

As a Trustee you will share responsibility for the overall direction, vision and strategic aims of the charity and be required to use your specific skills, knowledge and experience to help the charity deliver the Wilder Connections project (and other projects that may be pursued), reach sound decisions and govern well.

The role of Trustee is voluntary and unpaid. Expenses incurred in fulfilling your duties can be reimbursed.

Doddington Hall Conservation Charity (no. 1114539), c/o Doddington Hall, Lincoln, LN6 4RU



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The time commitment is around 6-8 days a year. Meetings are a mixture of online and on-site with at least 1-2 site visits a year at Doddington.

Trustees are normally appointed for five years and are eligible for reappointment. Generally, the Charity's expectation is that Trustees will serve for a minimum of five years and a maximum of ten years.

Person Specification

First and foremost, we are seeking candidates who:

- Have a genuine interest in and commitment to our work.
- Feel that their personal interests, values and behaviours align with the work of the Charity.
- Are committed to the principles and policies of equal opportunity and diversity.
- Are able and willing to allocate enough time to the role of Trustee.

The charity welcomes applications from candidates from a broad range of ages (18+) and backgrounds. We are seeking to hear from people with a wide range of skills and lived experience.

Prior non-executive experience is desirable but not essential.

Timing

Deadline for applications – 28 February 2023

Interviews – March 2023

Appointments – April 2023

How to Apply

Please complete the application form – [click here](#)

If you have queries or would like to discuss this opportunity further, please email clairebirch@doddingtonhall.com